

Gender-based violence and work: exploring the intersections

Stream convenors

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This stream will bring together scholarship from any discipline exploring intersections between gender-based violence and work. Papers may focus on the following (or any other) relevant area:

1. *The design and effectiveness of employment protections and workplace supports for preventing and addressing violence*

This may include analysis of efforts in the union movement or among employers, feminist activists and others to adapt workplaces and organisations in ways that more effectively prevent and address gender-based violence, including through expanding entitlements to domestic violence leave, health and safety supports, or other initiatives. Papers may also focus on the ways paid work and employment regulation interfaces with housing, income support or other systems used by people affected by violence.

2. *Gender-based violence in the workplace*

This area focuses on women's and men's experiences of gender-based violence at work, including threats, harassment and bullying from clients, colleagues or family members. Of interest are the ways various forms of violence play out and impact on workers and organisations, and the implications for the organisation and regulation of work. Papers may relate to the risks of exposure to violence in specific female dominated employment settings such as social services, health, or hospitality; or gender-based violence in male-dominated occupations and industries. Papers may also explore individual and collective strategies of resistance to violence at work; and the implications of gender-based violence for theorising and improving job quality.

3. *Workers delivering anti-violence interventions*

This area relates to research focused on workers in the domestic and family violence sector, or others involved in preventing and addressing gender-based violence. Papers may relate to worker identity, professionalisation, labour supply and capacity, job quality, skill development, experiences of service delivery, or other workforce issues.

Papers on any other intersections between gender-based violence and work are also welcome. Depending on paper volume and quality, we will develop options for publishing the collection of papers.