

## **The Vic Taylor Annual AIRAANZ Awards**

1. Vic Taylor was a founding member of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ). Sadly, Vic became ill and died in September 2004.
2. These awards were established in his honour by Dr Doreen Tan, his widow, in consultation with some of Vic's colleagues and friends in AIRAANZ.
3. Nominees for both categories of award should be sometime AIRAANZ members; they should not be disqualified if they are not currently fully paid-up members.
4. Awardees will be listed permanently on the AIRAANZ web site, which will also include these terms of reference and a short biography of Vic Taylor (For a short biography, [click here](#)).

## **The Vic Taylor Most Promising Paper Award**

5. From its 2008 conference onwards AIRAANZ will present the annual Vic Taylor Award for the most promising paper which is internationally- and/or comparatively-oriented, submitted to the annual conference. This applies to the submission of full refereed papers only.
6. To qualify for entry, papers should have an international and/or a comparative focus. For this purpose, international means that it has a focus on more than one country or on international institutions or issues; comparative means that the paper includes comparisons between for example, issues, institutions, workplaces, unions, employers' associations, enterprises, industries or countries (i.e. the term comparative is defined broadly; it is not restricted to international comparisons).
7. Having qualified for entry, papers will be judged on:
  - a. the nature and extent of contribution to our understanding of industrial/employment relations and/or work (broadly conceived);
  - b. in the case of empirical papers, the appropriateness and rigour of research methods employed in answering the research question(s) which must add significant value to the field.
8. If individuals would like to enter their paper for the Award, they should ensure that they specify this on p. 2 of their paper when making their submission of a full paper to the conference.
9. When evaluating these papers for the Conference, the Conference's usual anonymous referees of such blind-refereed papers would be asked to comment on the appropriateness and merits of such papers to be short-listed for the award.
10. Vic Taylor Award Committee may decide not to make any award in any one year if the standard of papers does not meet expected standards of academic excellence.
11. The prize for this award will comprise one cheque for AUD\$1000 for the most promising paper (irrespective of how many authors it has) plus a certificate for each of the [co-]author/s. The [co-]author/s of the winning paper will be advised at least two months before the conference and invited to attend the conference for the presentation. In the event that the [co-] author/s is/are unable to attend, s/he or they will be asked to nominate a representative to receive the award at the conference.