

	Time	Duration	Session title	Chair	Speakers	Paper titles (workshops only)	Location
Day 1 Wednesday 8 February							
	9:00 AM	0:15	Welcome to Country & Conference Opening	<i>Stephane Le Queux</i>			<i>Peppers Indigo Plenary</i>
	9:15 AM	0:30	Presidential Address	<i>Stephane Le Queux</i>	Noelle Donnelly		<i>Peppers Indigo Plenary</i>
	9:45 AM	0:45	Plenary Keynote – Indigenous issues	<i>Stephane Le Queux</i>	Gail Barry		<i>Peppers Indigo Plenary</i>
	10:30 AM	0:30	Morning tea				
	11:00 AM	0:30	The work of Ray Markey	<i>David Peetz</i>	Bradon Ellem, Julie Douglas, Caleb Goods		<i>Peppers Indigo Plenary</i>
	11:30 AM	1:30	Plenary: Decolonising the curriculum	<i>Julie Douglas</i>	Mark Jones, Johanna Macneil, Jarrod Haar, Sharlene Leroy-Dyer, Mark Rose, Max Lenoy, Ella Henry		<i>Peppers Indigo Plenary</i>
	1:00 PM	1:00	Lunch				
	1:00 PM		AIRAANZ Executive Committee				<i>Peppers Room 1131</i>
	2:00 PM	1:40	Thematic sessions (3 rooms x 100 minutes each)				
	2:00 PM		The Living Wage: Evaluating and Advancing A Global Movement	<i>Peter Prowse</i>	Josh Healy, Andi Pekarek	Rejuvenating the living wage in Australia: What's at stake and how do we move forward?	<i>Peppers Indigo Sea</i>
					Peter Prowse	The Ethics of the Real Living Wage in UK Football Clubs	
					Jim Arrowsmith, Jane Parker	The pros and cons of a Living Wage: Employer perceptions and experiences in NZ	
	2:00 PM		'Just' transitions	<i>David Peetz</i>	Frances Flanagan	Just cessation: public power and the reconfiguration of labour law in fossil fuel extractive industries	<i>Mercure Boardroom</i>
					Jo Orsatti, Daniel Dinale	Livelihoods, work, women and just transitions in Australia	
					Al Rainnie, Darryn Snell	Jobs, regional regeneration and renewable energy: false promise?	
					Caleb Goods, Bradon Ellem	Unions as agents of transition? Union strategy in the coal heartland of Western Australia	
	2:00 PM		Recognising the value of care: addressing problems of gig labour in care sectors	<i>Sara Charlesworth</i>	Paula McDonald	The organisation of digitally intermediated care work	<i>Peppers Indigo Sky</i>
					Fiona Macdonald	Regulating gig care work through industrial relations reforms	
					Melissa Coad	Are we looking in the right places for solutions to the problems of gig work in publicly-funded care?	

I	3:40 PM	0:25	Afternoon tea				
I	4:05 PM	1:40	Workshops (3 rooms x 100 minutes)				
I	4:05 PM		Theorisation and empirical insights in the gig economy	<i>Rick Sullivan & Vivian Sun</i>	David Peetz	Risk cycles: the interaction of flexibility, resistance and control	<i>Peppers Indigo Sea</i>
I	4:30 PM		(Special session)		Josh Healy, Andreas Pekarek, Ariadne Vromen	Platforms in the pandemic: What has COVID-19 done to the gig economy?	
I	4:55 PM				Alex Veen, Caleb Goods, Tom Barratt, Marian Baird	Centring job quality debates on the job-worker nexus: A case study of ride-share workers with disabilities, caring responsibilities, and aged 45 and over	
I	5:20 PM				Louise Ingersoll	The realities of work and employment for independent filmmakers in the Australian Screen Industry	
I	4:05 PM		Gender regimes and the labour hierarchy	<i>Sue Ressia</i>	Sara Tödt, Shelley Marshall, Kate Grosser	How are global production networks embedded in local gender relations? A conceptual framework for understanding GPNs as gender regimes	<i>Peppers Indigo Sky</i>
I	4:30 PM				Talara Lee	Ideals, champions, and myths: perceptions of the client and gendered legal careers	
I	4:55 PM				Iresha Donmanige, Shamika Almeida, Betty Frino	Career Progression of Women Academics in STEM; a Difficult Climb to a Great View	
I	5:20 PM				Giulia Savio	Women's Career Progression in the Australian Mining Industry: Gendered Patterns and Barriers	
I	4:05 PM		Race, voice and development	<i>Johanna Macneil</i>	Sharlene Leroy-dyer	Closing the Gap on Aboriginal and Torres Strait Islander Employment Disadvantage	<i>Mercure Boardroom</i>
I	4:30 PM				Kevin Moore, Pauline Stanton, Shea Fan, Mark Jones, Mark Rose	Voicing the tensions of diverse First Peoples identities in the Victorian Treaty process	
I	4:55 PM				Julie Cunningham	The triple loss - listening to the experience of young people in Tonga navigating transnational parenting	
I	5:20 PM				John Burgess, Alan Nankervis, Subas Dhakal	Addressing Critical Skills Shortages for Sustainable Development in the Asia Pacific Region	
I	5:45 PM		Finish/break				
I	5:55PM OR 6:35 PM		Route 250 Bus to Arcadia Hotel			Alternatively, it's a 24 minute walk for 1.9km	<i>Bus stop outside hotel (cash fares only)</i>
I	6:00 PM		Welcome drinks				<i>Arcadia Village Hotel</i>

Day 2 Thursday 9 February

II	8:00 AM	1:00	Labour & industry subcommittee & editorial board meeting				<i>Peppers Room 1131</i>
II	9:00 AM	0:05	Unions and the women's revolutionary movement in Iran	<i>Marjorie Jerrard</i>	Mahan Poorhosseinzadeh		<i>Peppers Indigo Plenary</i>
II	9:05 AM	0:45	Keynote – Global issues	<i>Marjorie Jerrard</i>	Patrice Jalette		<i>Peppers Indigo Plenary</i>
II	9:50 AM	1:00	Regional labour issues forum	<i>Stephane Le Queux</i>	Riccardo Welters	Regional Labour Markets: An overview	<i>Peppers Indigo Plenary</i>
II					Kaylee Bocalatte	Rural workforce matters	
II					Margaret Marty	Economic regional planning and workforce transitions	
II					Claudia Brumme-Smith, Tracey Holmes,	Regional workforce matters	
II	10:50 AM	0:30	Morning tea				
II	11:20 AM	1:40	Workshop session (4 rooms x 100 minutes)				
II	11:20 AM		Men behaving badly	<i>Marian Baird</i>	Rae Cooper, Meraiah Foley, Ariadne Vromen, Laura Good, Amy Tapsell	Undervalued and Underpaid: Examining Gender-Based Disrespect in the Retail Sector	<i>Peppers Indigo Sky</i>
II	11:45 AM				Kantha Dayaram	Analysis of Sexual Harassment and Discrimination in Employment: Legal Cases 2012-2022	
II	12:10 PM				Lisa Heap	Campaigning to regulate – the VTHC Campaign to stop gendered violence at work	
II	11:20 AM		Policies and institutions	<i>Caleb Goods</i>	Stephen Clibborn	Wage theft and regulatory complexity: The employer perspective on wage law non-compliance	<i>Mercure Boardroom</i>
II	11:45 AM				Di Kelly	Justice Jim Staples and the Industrial Relations Club. Was there workplace bullying?	
II	12:10 PM				Robin Price	A history of wage fixation in Queensland's retail industry, 1862-1996	
II	11:20 AM		Unions, transition & job loss	<i>Frances Flanagan</i>	Elin Storman, Alexis Rydell	Consequences of job loss and the role of transition support: Experiences from the Swedish hospitality sector during the pandemic	<i>Peppers Indigo Sea</i>
II	11:45 AM				Marjorie Jerrard, Tui McKown	Sustainability, the circular economy, and the future of the Australian construction industry: Who forgot the unions – not us!	
II	12:10 PM				Karen Douglas, Peter Fairbrother	Using comparative policy analysis as a tool to examine union voice in socio-economic regional development	
II	12:35 PM				Bradon Ellem	Remaking Industrial Relations in the Fossil Fuel Industry: Union Power in the Queensland Coalfields	

II	11:20 AM		Policy and power	<i>Daniel Dinale</i>	Sue Williamson, Linda Colley	Examining the Impact of COVID-19 on Managing Public Sector Employees: Overcoming or exacerbating incoherences?	<i>Peppers Room 1131</i>
II	11:45 AM				Isabella Dabaja	Trajectories of Reform in NSW Public Education	
II	12:10 PM				Adam Seth Litwin	Technological Change and the Pluralist Turn	
II	12:35 PM				Colm McLaughlin, Chris F Wright	Ideational Power Resources in Employment Relations	
II	1:00 PM	1:00	Lunch				
II	2:00 PM	1:40	Workshop session (3 rooms x 100 minutes)				
II	2:00 PM		Gender and Employment Relations: Local Experiences, Global Challenges	<i>Sue Williamson</i>	Jane Parker, Noelle Donnelly, Susan Ressia, Mihalja Gavin, Meg Smith, Afrouz Shoghi, Sharlene Leroy-Dyer, Marian Baird, Sydney Colussi	Thematic session	<i>Peppers Indigo Sea</i>
II	2:00 PM		Artificial intelligence and work	<i>Chris F Wright</i>	Mekayla Sidhu, Tui Mckeown, Marjorie Jerrard	Achieving Gender Equity Using AI: A Construction Industry Perspective	<i>Peppers Indigo Sky</i>
II					Melinda Laundon	Cobots and decent work	
II					Penny Williams	When an algorithm is your boss - The emergence of automated people management	
II					David Peetz, Georgina Murray	Ethics committees, unions and protections in the spread of artificial intelligence	
II	2:00 PM		Unions, bargaining and power	<i>Bradon Ellem</i>	John Martin	Interest based bargaining in a public sector context	<i>Mercure Boardroom</i>
II					Sara Charlesworth, Fiona Macdonald	'Supported bargaining': a pathway to decent work in the care economy?	
II					Iain Campbell	Australian Trade Unions in the Light of the Power Resources Approach	
II	3:40 PM	0:30	Afternoon tea				

II	4:10 PM	1:15	Workshop session (3 rooms x 75 minutes)			
II	4:10 PM		Policy regimes	<i>Stephane Le Queux</i>	Chris Wright	Comparative institutional and ideological responses to the COVID labour market crisis <i>Peppers Indigo Sky</i>
II	4:35 PM				Bernd Brandl, Valeria Pulignano, Jane Parker, Patrice Jalette, Fiona Edgar, Anew Barney, Kerem Ceylan, Boen Deng, Nazim Taskin, Annie Zhang	Toward a global typology of Industrial Relations systems: Are European models representative of non-European regions?
II	5:00 PM				Chris Howell	Interrogating Nordic Neoliberalism: How Distinctive is Industrial Relations Liberalization in Nordic Countries?
II	4:10 PM		Health	<i>Kevin Gilmore-Burrell</i>	Alexis Vassiley, Kantha Dayaram, John Burgess, Tom Barratt	Workplace Psychosocial Hazards and Employment Relations <i>Mercure Boardroom</i>
II	4:35 PM				Johanna Macneil, Mark Bray, Timothy Bartram, Lena Wang, Beni Halvorsen, Louise Byrne	Frames of Reference and the Prevention of Workplace Mental Health Injury
II	5:00 PM				Carol Woodhams, Ira Parnerkar, Keith Townsend	Retaining doctors following maternity/ paternity leave: the influence of organisation factors.
II	4:10 PM		Voice & conflict	<i>Robin Price</i>	Bernadine Van Gramberg, Julian Teicher, Greg Bamber	Understanding Work-Related Conflicts During and After the Covid-19 Pandemic <i>Peppers Indigo Sea</i>
II	4:35 PM				Jonathan Sale	Worker voice and labour disputes settlement in Australia
II	5:00 PM				Shenbufan Li, Sean Way	Behaving Badly: How Abusive Supervision Stifles Employee Voice Behaviour
II	5:25 PM		Finish/Break			
II	5:30 PM		AIRAANZ choir rehearsal			<i>Peppers Room 1131</i>
II	5:55 PM OR 6:35PM		Route 250 bus to Picnic Bay Hotel			Alternatively, walk the 4.1km in 51 minutes and feel virtuous <i>Bus stop outside hotel (cash fares only)</i>
II	6:10 PM	0:50	Drinks			<i>Picnic Bay Hotel</i>
II	7:00 PM		Conference dinner including AIRAANZ choir, Vic Taylor awards	<i>Noelle Donnelly</i>		<i>Picnic Bay Hotel</i>
II	9:45PM OR 10:05PM OR 10:40 PM OR 11:40 PM		Route 250 bus from Picnic Bay Hotel			Uber & Taxi are also an alternative <i>Bus stop somewhere near where you got off (cash fares only)</i>

Day 3 Friday 10 February

III	8:00 AM	1:00	Spillover time for AIRAANZ committee or L&I subcommittee				<i>Peppers Room 1131</i>
III	9:00 AM	1:00	AIRAANZ AGM	<i>Noelle Donnelly</i>			<i>Peppers Indigo Plenary</i>
III	10:00 AM	0:20	Launch of JIR Indigenous ECR Traineeship scheme	<i>Noelle Donnelly</i>	Lucy Taksa, Sharlene Leroy-Dyer		<i>Peppers Indigo Plenary</i>
III	10:20 AM	0:30	Morning tea				
III	10:50 AM	1:15	Workshop session (3 rooms x 75 minutes)				
III	10:50 AM		Gender, value and bargaining	<i>Fiona Macdonald</i>	Marcus Banks, Peter Fairbrother	Valuing Care Work	<i>Peppers Indigo Sky</i>
III	11:15 AM				Ian Hampson, Anne Junor, Meg Smith, Mick Lyons	The Australian Aged Care Work Value Case: Addressing gender-based under-valuation of care-work skills	
III	11:40 AM				Marian Baird	The Gender Contract of Work and Care: Reframing the Social Contract	
III	10:50 AM		Policy and regulation	<i>Iain Campbell</i>	Mark Bray	'Public ordering', 'private ordering' and Australian industrial relations since the 1990s	<i>Peppers Indigo Sea</i>
III	11:15 AM				Kevin Gilmore-Burrell	Australian Workplace bullying and Work health and safety: Inconsistent policy intentions	
III	11:40 AM				Balakrishnan Parasuraman, Dato Hanafi Mamat, Nazanin Dara	From Minimum Wage to the Productivity Linked-Wage System (PLWS): The Case Study of Malaysia	
III	10:50 AM		Skills, security and value	<i>John Burgess</i>	Gemma Beale	Just-er transitions: a new framework for identifying and measuring the impact and value of employment security – learning from Holden's closure	<i>Peppers Room 1131</i>
III	11:15 AM				Abid Hussain, Esme Franken, Tim Bentley, Uma Jogulu	The value of work for doctors in Pakistan: Towards a framework for ensuring decent work	
III	11:40 AM				Scott Fitzgerald, Mihajla Gavin, Susan McGrath-Champ, Meghan Stacey, Rachel Wilson	De-skilling teachers' work through the provision of resources? An analysis of the NSW 'Quality Time' program in schools	
III	12:05 PM	1:00	Lunch		Jane Parker, Marian Baird, Noelle Donnelly, Rae Cooper	includes launch of <i>Women Workers in Asia and the Pacific</i>	

III	1:05 PM	1:15	Workshop session (3 rooms x 75 mins)				
III	1:05 PM		COVID-19 and work	<i>Chris Howell</i>	Marian Baird, Daniel Dinale	Employee Preferences for Working From Home under Australia's Industrial Relations System: During and After COVID-19	<i>Peppers Indigo Sky</i>
III	1:30 PM				Mihajla Gavin, Susan McGrath-Champ	Technology, Teachers' Work and Digital Labour	
III	1:55 PM				Shamette Hepburn	<i>Understanding the Inequality of Retirement Time among Ageing Immigrants in Canada</i>	
III	1:05 PM		Social sustainability	<i>Mark Bray</i>	Fiona Edgar, Jing Zhang, Nataliya Podgorodnichenko, Adeel Akmal	An innovative pathway to sustainable behavior at work	<i>Peppers Room 1131</i>
III	1:30 PM				Marjorie Jerrard	Social responsibilities in the Australian meat processing industry: Extending beyond industrial relations	
III	1:55 PM				Gemma Beale	Love and Security - learning from Holden's closure	
III	1:05 PM		Labour markets and behaviour	<i>Lucy Taksa</i>	Shenbufan Li, Sean Way	The Contrary Effects of Abusive and Ethical Supervision on Subordinate Employee Organisational Cynicism, Job Embeddedness, Turnover Intention, and Helping Behaviour	<i>Peppers Indigo Sea</i>
III	1:30 PM				Elin Storman, Alexis Rydell	Job retention schemes and its effect on working conditions: The case of the hospitality sector in Sweden	
III	1:55 PM				Zoë Port, Darryl Forsyth, David Tappin	Bringing multiple job holding out of the moonlight: Understanding different types of multiple job holders and their experiences in Aotearoa New Zealand	
III	2:20 PM	0:30	Afternoon tea and closing remarks		Noelle Donnelly & Stephane Le Queux		
III	2:30 PM		Activities			Kayaking, snorkelling, jetski, walking, golf, swimming, boating, sailing, drinking, you name it, check out Stephane's list & his recommendations & warnings.	